



BRITE PLAN

DENTAL **\$1,500 Benefit Plan**
BENEFITS & TERMS

The dental services listed on these two pages are your benefits for the Brite Plan. For a detailed description of your benefits, co-payments, deductibles and procedure please refer to your Group Service Agreement or Member Handbook. For a listing of participating providers within our network, please refer to NetCare's Provider Directory or log on to www.netcarelifeandhealth.com

BENEFIT DESCRIPTION	PARTICIPATING PROVIDERS	NON-PARTICIPATING PROVIDERS
DIAGNOSTIC AND PREVENTIVE CARE		
1. Prophylaxis / Cleaning (Limited to 1 cleaning in any 6-month period)	100% of covered charges	60% of UCR
2. Examinations (Limited to 1 exam in any 6-month period)	100% of covered charges	60% of UCR
3. X-Rays (Full mouth x-ray limited to 1 every 3 years)	100% of covered charges	60% of UCR
4. Fluoride Treatment (Limited to 1 treatment every 12 mths up to age 19)	100% of covered charges	60% of UCR
5. Space Maintainers (Include all adjustments made within 6-mths of installation. Limited to children under age 16.)	100% of covered charges	60% of UCR
6. Sealants (Covered on non-carious / permanent molars. Limited to children up to age 16)	100% of covered charges	60% of UCR
RESTORATIVE CARE		
1. Amalgams	80% of covered charges	60% of UCR
2. Synthetic and Plastic fillings (other than gold fillings)		
ORAL SURGERY		
1. Simple Extractions	80% of covered charges	60% of UCR
2. Surgery (Include Impacted Wisdom Teeth)	80% of covered charges	60% of UCR
GENERAL ANESTHESIA		
Covered when specifically recommended by the attending dentist	80% of covered charges	60% of UCR
ENDODONTICS		
Includes services for root canal therapy and other related endodontic treatment	80% of covered charges	60% of UCR
PERIODONTICS		
1. Periodontic Prophylaxis (Limited to once in any 6-month period)	80% of covered charges	60% of UCR
2. Periodontal Treatment (Treatment of gums and tissues of the mouth)	80% of covered charges	60% of UCR
PROSTHODONTICS		
1. Inlays, Fixed Bridgework, Crowns	50% of covered charges	25% of UCR
Includes replacement and recementing of crowns, inlays and bridgework		
2. Dentures	50% of covered charges	25% of UCR
Includes full or partial removable and replacement of dentures		
PRESCRIPTIONS		
Coverage is based on your current medical plan benefits		
ANNUAL PLAN MAXIMUM	\$1,500 Per Member Per Contract Period	

<i>Dental Exclusions:</i>
<ul style="list-style-type: none"> • Any treatment, service or supply not shown under the Schedule of Benefits • Any expense paid in whole or in part by any other provision of a Group Health Coverage Plan. • Expense incurred after coverage ends. However, coverage for prosthetics (an artificial replacement of one or more teeth), including bridges and crowns, which were fitted or ordered prior to date coverage terminated. • Orthodontic procedures which include evaluation, diagnostic fees, molds, x-rays, installation of appliances, retainers, etc. • Any charge for oral care and supplies which are used to change vertical dimension, referred to as Temporomandibular Joint Syndrome (TMJ). • Treatment for Temporomandibular Joint Syndrome (TMJ). • Rebasement or relining of a denture less than six (6) months after the first replacement and not more than one rebasement or relining in any two-year period. • Replacement of lost or stolen prosthetics. • Replacement of a prosthetic device less than five years after the previous prosthetic device was installed. • Treatment for teeth and gums for cosmetic purposes, including realignment of the teeth. • Prescription Drugs. Coverage is based on the prescription drug coverage of the medical plan

<i>Dental Limitations:</i>
<ul style="list-style-type: none"> • Adjustment for the initial placement of full or partial removable dentures, temporary dentures or bridgework must be done during the 6-month period immediately following replacement. • Replacement of full or partial dentures will only be covered in the following cases: <ol style="list-style-type: none"> 1. The repositioning of the jaws; 2. Structural changes within the mouth such as the removal of a tumor, cyst, torus or redundant tissue; 3. When more than 5 years have passed since the prior replacement. • Replacement of full or partial dentures must be done within 12-months from the day of the oral surgery. • Fluoride treatment - limited to once every 12-months up to age 19. • Periodontal prophylaxis - limited to one cleaning in any 6-month period. • Replacement of crowns is limited to only when the original crown was installed more than 5-years prior to replacement. • Restoration on posterior teeth limited to amalgam fillings only. • Full mouth x-rays are limited to once every 3-years. • Space maintainers are payable only for children age 16 years and under.

Definitions:

APPEAL & GRIEVANCE PROCEDURES - NetCare is required by Guam law to offer certain appeal and grievance procedures. These procedures are listed in your Member Handbook or Group Service Agreement. NetCare does have the option to impose time limitations on filing the appeals or or grievance. You have up to 180-days to file your appeal from date of denial.

COVERED CHARGES - A dollar amount the Plan will pay based on contractual obligations with participating providers within the network.

CO-PAYMENT / CO-INSURANCE - A fixed dollar amount or percentage that is payable by the member before the Plan pays benefits.

COORDINATION OF BENEFITS - Coordination of benefits will apply if a member has additional dental coverage. NetCare reserve the right to recover any excess benefits from either the member, the Plan with primary responsibility, or any person or entity that received these benefits for overpayment.

EXPLANATION OF BENEFITS (EOB) - An EOB explains how NetCare processed a claim which include services performed, amount charged, amount the Plan paid. If a claim was denied in whole or in part, the EOB will provide an explanation of the reason for denial.

ELIGIBLE CHARGES - The charge determined by NetCare to be the maximum amount that it will pay for a covered service to a health care provider. Any applicable co-payment will apply to the Eligible Charge. The Eligible Charge will be the lesser of the actual charge of the negotiated charge for

ENROLLMENT - Enrollment for dental coverage shall follow the same requirement as medical coverage. Employee dental only coverage is limited to group employee participation requirement. Bundled requirements apply if you have both dental & medical coverage. Termination of dental coverage outside your group's open enrollment period will require termination of your medical coverage.

HIPAA - NetCare enforces provisions mandated by the Health Insurance Portability and Accountability Act (HIPAA).

IDENTIFICATION CARDS - NetCare issues member ID cards for employees and dependents electing coverage. A fee is charged for replacement cards.

NON-PARTICIPATING PROVIDER - A dentist that is not contracted with NetCare to provide service to members. There is no coverage for dental services rendered by a Non-Participating Provider.

PARTICIPATING PROVIDERS - A dentist contracted with NetCare to provide service to members based on Covered Charges.

PRESCRIPTION DRUG - Prescription drugs are covered only if medical coverage is in force within the same policy.

PRIVACY POLICY - NetCare's Privacy Policy is adopted to ensure that the Plan complies fully with the Health Insurance Portability and Accountability Act (HIPAA). It describes how NetCare may use or disclose members protected information. You have the right to request a copy of NetCare's Privacy Policy by calling NetCare's office.

RESIDENCY REQUIREMENT - Membership in the Plan is limited to only those enrollees who reside within the designated service area.

REIMBURSEMENT - Claims must be submitted to our NetCare office within 90-days of the date of service. Claims filed beyond 90-days of the date of service will be denied and become the sole financial responsibility of the member. Incomplete claims will be returned to the member.

UCR - Usual Customary & Reasonable charges of the geographical location where service was rendered based on the NDAS fee schedule